



ABNF LEADERSHIP & PUBLIC POLICY MENTORING FELLOWSHIP



The ABNF Leadership & Public Policy Mentoring Fellowship seeks to connect, inspire and mentor ethnically diverse nurse educators. Through transformative programming, this Fellowship supports participants with the resources, network, content and community to improve the diversity of the nursing workforce. This year-long Program will admit 15 Fellows in its Cohort, who will meet virtually in quarterly sessions with experienced minority nurse leaders. The Fellowship sessions will include content related to the development of leadership skills within educational settings, engagement in public policy and advocacy, and the goals and objectives for the mentor-mentee dyad.

This Fellowship is designed for ethnically diverse nurses, holding academic appointments in schools of nursing, and nursing education positions at medical centers and healthcare organizations nationwide, who are seeking to engage in activities that provide mentorship, promote diversity, advance leadership concepts, and engage Fellows in integrating public policy and advocacy for their teaching, research, and service pursuits.

Applications are currently open for our Leadership & Public Policy Mentoring Fellowship opportunity available to all ABNF members at no additional cost.

The deadline for submission of your application is November 1, 2022.

APPLY NOW

ABNF, Inc

OVERVIEW

- Diversity is vital to the leadership needed for developing and implementing health policies, advocating and influencing policy decisions, and communicating with stakeholders and legislators.
- As more nurses seek greater involvement in health policy, a growing need exists to increase diversity among health policy leaders.
- Nurses are ideally suited to use their expertise, leadership, and communication skills in health policy roles and navigating the political landscape.

IMPACT

As more nurses seek involvement in health policy, a need exists to increase diversity among health policy leaders to address health disparities, health equity, and issues that impact population health. Through participation in health policy education and mentoring programs, nurses of color are well-positioned to advance nursing's contributions to health policy.



ABNF LEADERSHIP and PUBLIC POLICY MENTORING FELLOWSHIP

Enhancing the diversity of nursing academe through empowerment and strategic career development opportunities

MISSION STATEMENT

The mission of the ABNF Leadership and Public Policy Mentoring Fellowship is to improve the diversity of the nursing academe, with a special emphasis on promoting the acquisition of leadership positions within the nursing workforce, and promoting nurse educators involvement in public policy and advocacy.

VISION

As ABNF is the organization that is dedicated to the advancement of the minority nurse academician, the ABNF Leadership and Public Policy Mentoring Fellowship envisions a nurturing and supportive environment that mentors and recognizes the achievement of minority nurse leaders

OBJECTIVES

Increase the diversity of faculty at schools of nursing and within the nursing workforce nationwide

Offer a series of quarterly career development seminars led by noted ethnically diverse nurse leaders

Establish quarterly mentor-mentee virtual meetings with an additional face-to-face meeting at the ABNF Annual Meeting and Scientific Conference in June

Promote professional socialization among Fellows

Support the participation of diverse nurses as public policy leaders

Provide guidance for nurse faculty seeking appointment, promotion or tenure at institutions of higher education or academic health systems.





VIRTUAL LEARNING SESSIONS

- **First Session**
 - ⇒ **Leadership Concepts**
January 14, 2023
- **Second Session**
 - ⇒ **Public Policy Advocacy**
April 22, 2023
- **Third Session**
 - ⇒ **Career Mapping & Networking**
July 22, 2023
- **Fourth Session**
 - ⇒ **Authorship, Leadership, Grantsmanship**
October 21, 2023

SECOND COHORT (2024-2025)

PROGRAM SESSION OVERVIEW

Two-hour quarterly meetings will be held at which the fellows, mentors, and invited presenters will be in attendance.

Mentors-mentees will commit to attend four quarterly sessions virtually for 2 hours each, and meet in one-to-one sessions for 1 hour each four times during the year-long Fellowship.

The quarterly sessions will be held in the months of January, April, July, and October.

FORMAT FOR EACH QUARTERLY SESSION

One hour will be devoted to the topic under discussion presented by a renowned guest speaker holding a leadership role at the state or national level.

A thirty-minute breakout session will provide Fellows with an opportunity to address the topic under discussion.

Following the breakout session, the group will reconvene to provide a summary of the content discussed and plans for the next session.

FORMAT FOR THE MENTOR-MENTEE MEETINGS

Four one hour one-to-one virtual meetings during which individualized mentoring sessions between mentor and mentee will be held, to design and implement professional training strategies.

The purpose of these sessions will be the development of mentees' plans for:

- leadership and public policy career mapping [cartography];
- integration of Fellowship content into their professional role;
- service on boards; and,
- authorship, grantsmanship, and leadership opportunities

Scheduled quarterly meetings for the Cohort of Fellows will be held to engage in socialization and networking activities. Fellows will be invited to join research teams to jointly prepare abstracts, publications and grant proposals; and, will be encouraged to engage in external community activities assuming leadership roles in professional organizations, advisory boards, and other service activities. To promote a better understanding of public policy, , Fellows will be invited to register for the Nurse In Washington Internship three-day conference, to gain invaluable experience and engagement in the legislative process. All participants will receive a Certificate of Completion, and complete a satisfaction survey at the conclusion of the Fellowship. Results of the survey will be reviewed to ascertain the need for modification or additions to this mentoring experience.



ABNF LEADERSHIP & PUBLIC POLICY MENTORING FELLOWSHIP

Association of Black Nursing Faculty Inc ABNF Public Policy Committee

Director - -Gloria J McNeal, PhD, MSN, ACNS-BC, FAAN

Co-Director - -Sharron Crowder, PhD, RN, ATSF

Trina L. Gipson-Jones, PhD, RN

Natacha Pierre DNP, APRN

Karen Reifenstein, PhD, RN

Lucindra Campbell-Law, PhD, APRN

Valeria A. Ramdin PhD, RN

Enest Richards, MPH, MS

Vanessa Johnson, PhD, MS

Kyndall Pritchard, PhD, RN

JoAnn Oliver, PhD, RN

Arnetta Finney, PhD, FNP-C, WOCN

Angela Williams, PhD, FNP-C



www.abnf.net